

Getting to Know Your Leadership Team

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Category: Leadership Development



Purpose

- Get to know your leadership teammates
- Understand where each other is coming from
- Learn from others
- Share goals, expectations, experiences, wisdom
- Mutual accountability
- Balance each other's strengths & weaknesses

To love one another so that you may serve together as one unit and through your love for one another, display God's love.



Food for Thought

It's important to know who you are serving with, how you can build off of each other, how you can support one another and how you can best minister together. As we grow closer to Christ, we can grow closer together. Here is a resource to help you do just that!

Below are some helpful questions that you can use to facilitate a discussion on your leadership group's vision and goals for your team. Depending on what works best for your group, you may choose to meet to discuss these questions in person, or chat over the phone or instant messenger. You may choose to discuss all of the questions in one sitting, or address 3-5 together each week throughout the season. Most importantly, remember to pray together to determine God's will for each of your individual growth as leaders and for your team as a whole this season.



Guiding Passages

ACTS 2:42-47

⁴²They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. ⁴³Everyone was filled with awe at the many wonders and signs performed by the apostles. ⁴⁴All the believers were together and

had everything in common. ⁴⁵ They sold property and possessions to give to anyone who had need. ⁴⁶ Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, ⁴⁷ praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.

ROMANS 12:1-2

¹Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. ²Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will.

QUESTIONS

1. What are you looking forward to most about leading this season?
2. What are you anxious/nervous about in terms of leading this season?
3. For the summer, what's on your plate? Could it affect your capacity/availability to serve?
4. What are your gifts and talents that God has equipped you with?
5. In terms of leading and serving (in this ministry or outside of it), what are your strengths and what are your weaknesses? (So that we're aware, we can help each other out and so we can learn from one another)
6. What kinds of tasks, duties, and responsibilities do you want to take on?
7. How do we, as a leadership team, want to make final decisions?
8. Are there areas of leading this summer that you'd really like the rest of the leadership to help you with?
9. Is there anything you'd like the rest of our leadership to keep you accountable with?
10. What are some things you've seen or experienced or heard about that have worked really well in softball ministry?
11. What are some things you don't find are as effective, that you'd suggest avoiding as a team?

12. What is something God may be challenging you to do this season?
13. What is an area of your character that you want to intentionally grow in this season?
14. What is something we could do to be more intentional with our players, to create a more safe and open environment for spiritual conversations?
15. What expectations do you have of your leadership team?
16. What expectations do you think would be fair and appropriate to ask of the whole team?
17. How often should we meet up as a leadership team?
18. How often should we pray together as a leadership team? When should we schedule times to do so?
19. What are some ways we can intentionally and practically care for our players? Specifically, how about for the players who are not yet believers?
20. How can we use our practices to share about God, our testimonies, spiritual conversations?
21. How can we connect our team to relevant ministries, programs, and events at our church?
22. What is the best way to brainstorm and share ideas for devotionals? How would the Gobs prefer support, help, feedback, constructive criticism?
23. What is one thing we can do as a team to support our senior team(s)?
24. What is one thing we can do as a team to support our junior team(s)?
25. What is one thing we can do as a team to support our varsity team(s)?
25. What is at least one way you can step out of your comfort zone this season?
26. What is at least one thing you want to learn from your other leaders?
27. What is at least one area you would like to grow in as a leader?
28. What realistic and measurable goals would you have for this upcoming season?

29. How do we want to continue our community building after the softball season is over?

30. What kind of team do you want to be? How would you describe it and what would it take for this to happen?



Application

What have you learned from reflecting on these questions together as a team? What are some points for action that you can implement this season?

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