

# Leadership Package

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Category: Leadership Development



## Purpose

To provide team leaders with an overview of their expected roles and duties so that they may work together in unity to achieve shared goals, values, and a shared vision for the season.



## Food for Thought

The following is not an extensive list of expectations for leaders but is meant to provide some insight into what you may consider for your own team. Feel free to make use of this resource as you see fit for your church and its needs/ priorities!



## Guiding Passages

### ROMANS 12:10-13

<sup>10</sup> Be devoted to one another in love. Honor one another above yourselves. <sup>11</sup> Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. <sup>12</sup> Be joyful in hope, patient in affliction, faithful in prayer. <sup>13</sup> Share with the Lord's people who are in need. Practice hospitality.

### 1 CORINTHIANS 1:10

<sup>10</sup> I appeal to you, brothers and sisters, in the name of our Lord Jesus Christ, that all of you agree with one another in what you say and that there be no divisions among you, but that you be perfectly united in mind and thought.

### HEBREWS 10:24-25

<sup>24</sup> And let us consider how we may spur one another on toward love and good deeds, <sup>25</sup> not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.

## **EXPECTATIONS FOR ALL LEADERS (SAMPLE)**

### **1. Be an active partner in this ministry, making much of Christ, investing in team members, building meaningful relationships, and developing leaders.**

- Maintain a healthy team culture that is uplifting towards one another (as well as other teams, umpires, fans, and people from the community)
- Connect with other leaders and members of the church to care for, counsel, encourage, and pray for teammates
- Encourage team community, even with those who are not players on your team. Invite them to come to score keep, practices, dinners, socials, and games and allow them to be part of your team community. Community is meant to be shared and to be inclusive!

### **2. Work closely together with your leadership team, beginning with open and honest communication, accountability, prayer, and genuine love for one another.**

- Get to know the leaders you are working with and share your hopes and vision for this season. For more information, check out the *Getting to know your Leaders* resource.
- Establish a way to stay in touch and make sure you communicate often!
- Try to meet in person regularly to share updates, challenges, success stories, and encouragement. Spend time together to pray for your team's direction, growth and development, as well as for each individual player
- Junior leaders, take initiative and ask to check out some Senior team practices. See what you can learn and take back to your own team. Senior leaders, take initiative and invite junior leaders to Senior team practices. Be available to help, mentor, and disciple.
- Strive for and pursue growth in Godly qualities For more information, check out the *Godly Qualities of a Leader* resource.

### **3. Minister to unbelievers and share Jesus Christ in word and deed, and to present opportunities to connect further with our church.**

- Contribute to building a welcoming atmosphere to new team members, and an environment where people can feel safe to talk about and ask about spiritual matters
- Encourage team members to join your church (e.g. Sunday service, fellowship, small groups, other events/ministries, etc.). Provide a list of relevant and appropriate opportunities and invite them!
- Mobilize other church members to gently and warmly invite them
- Connect with team members in the off-season, especially with those who do not attend your church. Softball may be over, but we are still called to share Jesus Christ in word and deed. Stay in contact after the season!

**Above all, frequently remind yourself of the purpose of this ministry and allow Jesus Christ to reign in your life and in all aspects of your team!**

## ROLE DESCRIPTIONS



Oversee softball operation of the team including:

- Preparing and facilitating team practices
- Submitting score sheets (online + physical copy)  
\*should always scan a copy and keep on file
- Preparing line ups
- Keeping track of team equipment (e.g. balls, bats, bases, peps, hammer, pylons, etc.)
- Setting up bases/ pylons at home games

**All Leaders Should:**

- Set an example to others on and off the field by displaying Christ-centered attitudes and behaviours
- Foster a team culture that allows for spiritual conversations to take place
- Follow up with players and provide resources to answer any questions



Oversee spiritual aspect of the team including:

- Working collectively with leaders to come up with ideas, plan for your devotionals, and provide helpful and constructive feedback
- Delivering of finding individuals to deliver devotions for 5 scheduled regular season games (when home team)

**All Leaders Should:**

- Set an example to others on and off the field by displaying Christ-centered attitudes and behaviours
- Foster a team culture that allows for spiritual conversations to take place
- Follow up with players and provide resources to answer any questions



Oversee all required umpiring duties including:

- Umpiring or finding individuals to umpire 5 scheduled regular season games
- Reporting scores to CCSA
- Informing league of any issues

**All Leaders Should:**

- Set an example to others on and off the field by displaying Christ-centered attitudes and behaviours
- Foster a team culture that allows for spiritual conversations to take place
- Follow up with players and provide resources to answer any questions



# Application

## HOW AM I DOING AS A LEADER?

Make a conscious effort for continuous improvement and personal growth. Select a few expectations mentioned above and rate yourself on how well you think you are doing in meeting these expectations. As you work towards mutual accountability with other leaders on your team, ask your peers to rate you as well. Then, brainstorm some steps you can take as an individual (with the support of your peers) to improve in these areas!

	Expectation	Rating	Steps for Improvement
1.			
2.			
3.			
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11.			
12.			